

Employee *Benefits*

Listening
to your needs.

Delivering
the solution.

Supporting
you throughout.

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We know a great business is built with brilliant people

Thomas Carroll Employee Benefits understand that your most valuable assets are your employees, and we believe that happy and healthy employees are vital to the success of any company. Our team are on hand to provide a personal, friendly, jargon-free service, helping you create an Employee Benefit offering that your employees value, understand and more importantly appreciate, which will give you a return on your investment.





We have been partnering with Thomas Carroll for a number of years to deliver a first class benefits offering to our employees. We always receive a highly professional service from the Employee Benefits team at TC. We have made some significant cost savings and been able to provide a more comprehensive and competitive benefits offering to our employees since engaging with TC. Would highly recommend.

**Claire Harrington, VP Global HR,
SPTS Technologies**



We appointed Thomas Carroll because they are experts who tailored their professional approach to our company and made the whole process run smoothly and implementation effortless for us. Nia Rogers and her team are doing excellent work for Simba; they are very quick to respond to all our queries, take care of all the details and deliver exceptional results!

Paul Blunden, CFO, Simba Sleep



We have worked with the Thomas Carroll Employee Benefits team for many years and we have always found them to be friendly, knowledgeable and totally professional. They provide excellent guidance on both legal compliance and best practice, allowing us to plan ahead, minimise bureaucracy and maximise the value to our staff.

**Chris Williams, UK Managing
Director, Biotage GB Limited**

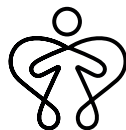
Our Services

Our team have a wealth of experience and knowledge across all areas of Employee Benefits. These include:



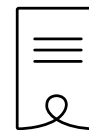
Group Protection

Provide Critical Illness cover and Income Protection to give your employees financial support should they suffer a life-changing illness or injury. Group Life Assurance will provide your employees' loved ones with a lump sum payment in the event of death.



Healthcare

Improve the health and wellbeing of your workforce, boost morale, reduce sickness absence and retain and attract staff by covering the costs associated with routine healthcare and wellbeing services via Private Medical Insurance, Health Cash Plans and Dental Cover.



Workplace Pensions

Review, design, set-up and implement your workplace pension scheme and provide ongoing support with your employer duties, including auto-enrolment, re-enrolment, employee pension education and annual scheme Governance.



Salary Exchange

Advantages, considerations, project management and implementation.



Employee Benefit Online Portal

View and manage all your Employee Benefits in one place.

Additional Services:

- Health Assessments
- Car Salary Sacrifice – electric and hybrid
- Tax-free bikes and car servicing
- Employee financial wellbeing
- Independent Financial Advice – Thomas Carroll Wealth Management
- Employment Law

To find out more about all of our Employee Benefits services please visit www.thomascarroll.co.uk/employee-benefits-advice/



Employee Benefits: the secret to a happier, healthier, and more productive workforce

Employees are one of the most important factors in a successful business. Looking after their health and wellbeing is essential in helping your company thrive.

Boost Employee Engagement and Morale

If you take care of your employees, they will take care of your business in return. Increased employee engagement leads to increased employee morale and productivity.

Whether that's giving them more flexibility to do the things that matter most to them or helping them lead healthier lifestyles, showing your employees that you care boosts their engagement.

Promote Employee Wellbeing

If employees have health or financial concerns, this can seriously impact their ability to focus at work.

Providing a good Employee Benefits package will give employees peace of mind – knowing that they will be looked after by their employer should something happen. These benefits could include Group Life Assurance, Income Protection and a Cash Plan Scheme – which will give them money back for dentist treatment, eye tests, physiotherapy etc., as well as financial education and support.

Elevate Your Team's Productivity

Companies are often happy to pay for new technology systems that could improve output and increase results.

However, a recent study by the University of Warwick showed that increasing employee happiness can boost productivity by around 12%, which highlights how putting employee wellbeing at the heart of your workplace can be crucial to long-term business success.

Invest in the Wellbeing of Your Employees

Employee Benefits are no longer considered a 'nice to have', they are an expectation of the modern workforce. A recent report by MetLife showed that 68% of employees believe their employers have a responsibility for the health and wellbeing of their staff.

Addressing the needs of your employees will boost morale within your workplace, increase employee engagement and help people produce their best work – which will in turn have a positive impact on your business.

If you need advice or have any questions, get in touch with our Employee Benefits team on **02920 858611 or email eb@thomas-carroll.co.uk**



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